

**2007-2008 FCC EEO Public File Report for Bresnan Communications,  
LLC  
Sheridan, Sheridan County, WY  
Unit #11032**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled **7** full-time job vacancies in this time period.

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
FST 1 (6) 1	14	2 Sheridan Press
		3 Employee referral
		1 Buffalo Bulletin
Tech Ops Supervisor (1)	3	1 Internal

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: **17**

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
FST 1	Internal Job Posting Gillette Newsrecord Bresnan.com/careers Wyoming Work Force Job Spot NAMIC Buffalo Bulletin Sheridan Press	6 Sheridan Press 2 Bresnan.com/careers 1 Wyoming Work force 3 Internal 2 Buffalo Bulletin
Tech Ops Supervisor	Internal Job Posting Gillette Newsrecord Bresnan.com/careers Wyoming Work Force Job Spot NAMIC Broadbandcareers SCTE Recruiter	1 Bresnan.com/careers 2 Internal

## **Supplemental Recruitment Initiatives**

Sheridan County, WY has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

Bresnan Website  
Bresnan Communications  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Sheridan Press  
144 E Grinnell Street  
Sheridan, WY 82801

Sheridan Work Force Center  
61 S Gould Street  
Sheridan, WY 82801  
307-672-9775  
307-674-9874

Internal Postings  
Employee Bulletin Boards – Bresnan Communications

Broadband Media Communications  
31892 Via De Linda Suite 100  
San Juan Capistrano, CA 92693  
877-329-6600  
[www.broadbandcareers.com](http://www.broadbandcareers.com)

Comcast/Bresnan Cross-Channel Television Ads  
914-641-3328  
Bresnan Marketing Department

Gillette Newsrecord  
1201 W Second, Gillette, WY 82716  
Phone: 307-682-9603  
Fax: 307-686-9306

Buffalo Bulletin  
[www.buffalobulletin.com](http://www.buffalobulletin.com)  
Classifieds Dept

National Association for Multi-Ethnicity in Communications (NAMIC)  
[www.namic.com](http://www.namic.com)

The Job Spot  
Video on Demand  
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)  
[www.scte.org](http://www.scte.org)

Key Source Group  
204 West Water Street  
Weatherford, TX  
817-598-0200  
817-598-0205  
Bruce Daniels (Recruiter)