

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
Rawlins, Carbon County, Wyoming
Employment Unit # 11030**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 6 full-time job vacancies in this time period.

Position		Number of Persons Interviewed	Referral Source of Successful Applicant
Field Service Tech I	5	12	2 Employee referrals 2 Internal candidate 1 Newspaper
Technical Supervisor	1	1	1 Internal candidate

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 13

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position		Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Field Service Tech I	5	Bresnan Career Website Rawlins Workforce center Internal Posting The Job Spot NAMIC Rawlins Daily Times Wyomingatwork.com TV Ads	5 Employee referral 2 Internal Candidate 2 Bresnan Website 1 Rawlins Daily Times 2 Walk-in
Technical Supervisor	1	Internal posting	1 Internal Candidate

Supplemental Recruitment Initiatives

Carbon County, WY has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
Bresnan Communications
www.bresnan.com/careers

Internal Postings
Employee Bulletin Boards – Bresnan Communications

Rawlins Workforce Center
1703 Edinburgh St
Rawlins, WY 82301
307-324-3485
307-324-5535

Rawlins Daily Times
522 W Buffalo St
Rawlins, WY 82301
307-324-3411

Comcast/Bresnan Cross-Channel Television Ads
914-641-3328
Bresnan Marketing Department

Wyoming At Work
www.wyomingatwork.com

National Association for Multi-Ethnicity in Communications (NAMIC)
www.namic.com

The Job Spot
Video on Demand
<http://bresnan.spotsense.net>