

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC  
Laramie, Albany County, Wyoming  
Employment Unit # 11029**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 4 full-time job vacancies in this time period.

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
Service Tech 1	1	1 Internal
Field Service Tech I 2	4	1 Walk-in 1 Employee referral
CSSR 1	7	1 Laramie Newspaper

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 12

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Service Tech 1	Internal Bresnan Careers website	1 Internal
Field Service Tech 2	Bresnan Careers website Newspaper Laramie Workforce Center NAMIC Job Spot	1 Newspaper 1 Employee referral 2 Walk-in
CSSR 1	Bresnan Careers website Newspaper Laramie Workforce Center NAMIC Job Spot	3 Newspaper 3 Bresnan careers website 1 Employee referral

## **Supplemental Recruitment Initiatives**

Albany County, WY has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

Bresnan Website  
Bresnan Communications  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Internal Postings  
Employee Bulletin Boards – Bresnan Communications

Broadband Careers  
P.O. Box 321610 Cocoa Beach, FL 32931  
877-629-6600  
[www.broadbandcareers.com](http://www.broadbandcareers.com)

Laramie Boomerang Newspaper  
320 Grand Avenue  
Laramie, WY 82070  
307-742-2176  
307-742-2046

National Association for Multi-Ethnicity in Communications (NAMIC)  
[www.namic.com](http://www.namic.com)

The Job Spot  
Video on Demand  
<http://bresnan.spotsense.net>

Broadband Media Communications  
31892 Via De Linda Suite 100  
San Juan Capistrano, CA 92693  
877-329-6600  
[www.broadbandcareers.com](http://www.broadbandcareers.com)