

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
Cody, Park County, Wyoming
Employment Unit # 11026**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 4 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Field Service Technician I 2	7	2 (1) Employee referral (1) Bresnan Web Site
Field Service Technician IV 1	3	1 WY Job Center
System Technician 1	4	1 Recruiter

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 14

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Field Service Technician I 2	WY Workforce Center Cody Enterprise Newspaper Bresnan Careers Website Internal Posting	1 WY Workforce Center 1 Cody Enterprise Newspaper 2 Bresnan Careers Website 3 Employee Referral
Field Service Technician IV 1	WY Workforce Center Cody Enterprise Newspaper Bresnan Careers Website Internal Posting	2 WY Workforce Center 1 Bresnan Careers Website
System Technician 1	WY Workforce Centers Broadbandcareers.com Bresnan Careers Website	3 Bresnan Careers Website 1 Key Source Group Recruiting

	Internal Posting Key Source Recruiting NAMIC Job Spot SCTE Wyoming Tribune Eagle	
--	---	--

Supplemental Recruitment Initiatives

Park County, WY has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
Bresnan Communications
www.bresnan.com/careers

Employee Bulletin Boards – Internal Postings
Bresnan Communications

Park County Workforce Center
1026 Blackburn Cody, WY 82414
307-587-4241
cody-wc@state.wy.us

Cody Enterprise Newspaper
3101 Big Horn Avenue Cody, WY 81414
307-587-2231
www.codyenterprise.com

Wyoming Tribune Eagle
702 W Lincolnway
Cheyenne, WY 82001
307-633-3113 direct

307-633-3191 fax

www.wyomingnews.com

Classifieds Department, Attn: Jerresa Richard

Class2@wyomingnews.com

Broadband Media Communications

31892 Via De Linda Suite 100

San Juan Capistrano, CA 92693

877-329-6600

www.broadbandcareers.com

National Association for Multi-Ethnicity in Communications (NAMIC)

www.namic.com

The Job Spot

Video on Demand

<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)

www.scte.org

Key Source Group

204 West Water Street

Weatherford, TX

817-598-0200

817-598-0205

Bruce Daniels (Recruiter)