

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
Cheyenne, Laramie County, Wyoming
Employment Unit # 11025**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 20 full-time job vacancies in this time period.

Position		Number of Persons Interviewed	Referral Source of Successful Applicant	
Field Service Technician I	2	5	1	Employee Referral
			1	Bresnan's career website
Administrative Assistant	1	7	1	Newspaper
Inside Sales Associate	1	1	1	Internal
System Technician	1	2	1	Internal
Technical Operations Manager	1	1	1	Internal
Field Service Technician I	3	9	1	Bresnan's career website
			2	Employee Referral
Lead Customer Sales & Service Representative	1	2	1	Internal
Dispatcher	1	5	1	Bresnan's career website
Technical Supervisor	1	7	1	Internal
Counter Sales & Service Representative	1	7	1	Bresnan's career website
Field Service Technician I	2	8	1	Bresnan's career website
			1	Employee Referral
Quality Control Inspection Technician	1	2	1	Internal
Counter Sales & Service Representative	1	7	1	Internal
Field Service Technician I	1	5	1	Internal
Field Service Technician I	2	2	2	Bresnan's career website

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 70

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Field Service Technician I 2	Internal Posting, Bresnan careers website, Wyoming Tribune- Eagle, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, NAMIC, Job Spot	1 Employee Referral 2 Walk- In 1 Bresnan Careers website 1 Workforce center
Administrative Assistant 1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, NAMIC, Job Spot	2 Wyoming Tribune-Eagle 5 Bresnan Careers website
Inside Sales Associate 1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, NAMIC, Job Spot	1 Internal
System Technician 1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, NAMIC, Job Spot, Recruiter, SCTE	1 Internal 1 Wyoming Work Force
Technical Operations Manager 1	Internal Posting	1 Internal
Field Service Technician I 3	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal	2 Employee Referral 5 Bresnan Careers website 2 Job Fair

		Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	
Lead Customer Sales & Service Representative	1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	2 Internal
Dispatcher	1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	4 Bresnan careers website 1 Employee Referral
Technical Supervisor	1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot, SCTE, Broadband careers	7 Internal
Counter Sales & Service Representative	1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	6 Bresnan careers website 1 Internal
Field Service Technician 1	2	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	2 Climb Program 1 Internal 2 Bresnan Careers website 1 Walk- In 1 Newspaper 1 Employee Referral

Quality Control Inspection Technician	1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot, SCTE, Broadband careers	2	Internal
Counter Sales & Service Representative	1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	2 5	Bresnan career website Internal
Field Service Technician I	1	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	2 2 1	Internal Bresnan Careers website Employee Referral
Field Service Technician I	2	Internal Posting, Bresnan careers website, Cheyenne Workforce Center, MT/WY Tribal Leaders Council, Nation Jobs Website, Job Fair, NAMIC, Job Spot	2	Bresnan careers website

Supplemental Recruitment Initiatives

Laramie County, WY has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each

constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
Bresnan Communications
www.bresnan.com/careers

Cheyenne Workforce Center
1510 E Pershing Blvd
Cheyenne, WY 82002
307-777-3714
307-777-5870
Judy Carroll
jcarro@state.wy.us

Internal Postings
Employee Bulletin Boards – Bresnan Communications

Comcast/Bresnan Cross-Channel Television Ads
914-641-3328
Bresnan Marketing Department

Wyoming Eagle Tribune
702 W Lincolnway
Cheyenne, WY 82001
307-634-3361
307-777-5870
www.wyomingnews.com

Laramie County Community College
1400 East College Drive
Cheyenne, WY 82007
307-778-1132
Career Center

Wyoming Division of Vocational Rehabilitation
1110 Herschler Building
Cheyenne, WY 82002
307-777-7385
307-777-7155

Love & Charity Club
6908 Willshire Blvd.
Cheyenne, WY 82001

307-634-8304
Gloria Dean Stephenson

MT/WY Tribal Leaders Council
Don Wetzel Jr
dwetz@wtp.net
www.mtwytic.com

Nation Jobs
888-256-0919
Teena Shineflew
<http://www.nationjob.com>

National Association for Multi-Ethnicity in Communications (NAMIC)
www.namic.com

The Job Spot
Video on Demand
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)
www.scte.org

Broadband Media Communications
31892 Via De Linda Suite 100
San Juan Capistrano, CA 92693
877-329-6600
www.broadbandcareers.com

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