

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC  
Casper, Natrona County, Wyoming  
Employment Unit # 11024**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 20 full-time job vacancies in this time period.

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
Field Service Technician I      15	25	5    Bresnan Career Website 5    Employee Referral 2    Walk-in 1    TV Ad 2    Casper Star Tribune
Regional Asset Manager      1	3	1    Internal
Dispatcher      2	2	2    Employee Referral
Technical Supervisor      1	1	1    Bresnan Career Website
CSSR      1	2	1    wyominghelpwanted.com

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 33

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Field Service Technician I      15	Internal Posting Bresnan Career Website Casper Star Tribune Casper Workforce Center TV Ad Employee Referral Career Fair	8    Bresnan Career Website 3    Walk-in 1    TV Ad 9    Employee Referral 1    Career Fair 3    Casper Star Tribune
Regional Asset Manager      1	Internal Posting Bresnan Career Website	3    Internal
Dispatcher      2	Internal Posting Bresnan Career Website	2    Employee Referral
Technical Supervisor      1	Internal Posting Bresnan Career Website	1    Bresnan Career Website
CSSR      1	Internal Posting Bresnan Career Website wyominghelpwanted.com	2    wyominghelpwanted.com

## **Supplemental Recruitment Initiatives**

Natrona County, WY has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

Bresnan Website  
Bresnan Communications  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Internal Postings  
Employee Bulletin Boards – Bresnan Communications

Video on Demand – job Spot Television Ads  
Bresnan Marketing / Human Resources Department

Casper Star Tribune  
170 Star Lane  
Casper, WY 82601  
307-266-0500  
307-266-0501  
[www.casperstartribune.net](http://www.casperstartribune.net)

Casper Workforce Center  
851 Werner Ct #120  
Casper, WY 82601  
307-234-4591  
307-266-1238  
Greg Chocas

Casper College  
125 College Drive  
Casper, WY 82601  
307-268-2662  
307-268-2008  
[jobsuper@caspercollege.edu](mailto:jobsuper@caspercollege.edu)

Casper Star Tribune (Career Fair)  
Casper Events Center  
307-266-0500  
307-266-0501

Wyoming Help Wanted  
[www.wyominghelpwanted.com](http://www.wyominghelpwanted.com)

Broadband Media Communications  
31892 Via De Linda Suite 100  
San Juan Capistrano, CA 92693  
877-329-6600  
[www.broadbandcareers.com](http://www.broadbandcareers.com)

National Association for Multi-Ethnicity in Communications (NAMIC)  
[www.namic.com](http://www.namic.com)

The Job Spot  
Video on Demand  
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)  
[www.scte.org](http://www.scte.org)