

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
Vernal, Uintah County, Utah
Employment Unit # 11033**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 7 full-time job vacancies in this time period.

Position		Number of Persons Interviewed	Referral Source of Successful Applicant	
Field Service Technician I	1	1	1	Vernal Express
Technical Supervisor	1	1	1	Internal Applicant
Technical Supervisor	1	1	1	Bresnan Careers Website
Advanced Tech	1	1	1	Bresnan Careers Website
Field Service Technician I	1	1	1	Employee Referral
Field Service Technician III	1	3	1	Employee Referral
CSSR I	1	6	1	Newspaper

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 14

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position		Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source	
Field Service Technician I	1	Bresnan Careers Website Utah Job Service Job Spot NAMIC Internal Postings	1	Internal Applicant
Technical Supervisor	1	Internal Postings	1	Internal Applicant
Technical Supervisor	1	Bresnan Careers Website Job Spot Utah Job Service Internal Postings NAMIC	1	Bresnan Careers Website
Advanced Technician	1	Bresnan Careers Website Job Spot NAMIC Utah Job Service Internal Postings	1	Bresnan Careers Website

Field Service Technician III	3	Bresnan Careers Website	1	Employee Referral
		Job Spot	2	Bresnan Careers Website
		NAMIC		
		Utah Job Service		
Internal Postings				
Field Service Tech I	1	Bresnan Careers Website	1	Employee Referral
		Utah Job Service		
		NAMIC		
		Job Spot		
		Internal Postings		
Vernal Express				
CSSR I		Bresnan Careers Website	4	Walk-in
		Utah Job Service	1	Newspaper
		NAMIC	1	Employee Referral
		Job Spot		
		Internal Postings		

Supplemental Recruitment Initiatives

Unitah County, UT has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
 Bresnan Communications
www.bresnan.com/careers

Utah Job Service
 PO Box 45249
 Salt Lake City, UT 84145
 801-526-9675
 801-526-9211
<http://jobs.utah.gov/employer>

Internal Postings
Employee Bulletin Boards – Bresnan Communications

Vernal Express
54 North Vernal Avenue
435-789-3511

Broadband Careers
PO Box 321610
Cocoa Beach, FL 32932
877-629-6600
www.broadbandcareers.com

The Job Spot
Video on Demand
<http://bresnan.spotsense.net/>

NAMIC (National Association for Multi-ethnicity in Communications)
www.namic.com