

**2008 FCC EEO Public File Report for
Bresnan Communications, LLC
Missoula, Missoula County, MT
Employment Unit # 11023**

This Report covers October 1, 2007 though September 30, 2008

This employment report unit filled 16 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Installer I 14 Positions	31	Bresnan.com Website – 9 Job Corps Recruitment – 2 Missoula Job Service – 1 Walk-In – 2
Field Service Tech 3 1 Position	2	Walk In – 1
Technical Supervisor 1 Position	2	Internal Job Posting – 1

Total Number of Persons Interviewed for Full-Time Vacancies in the Time Period: 35

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Installer I (14 position)	Internal Job Posting; Job Corps Recruitment & Placement; Career Planning & Placement Services; Missoula Job Service; Bresnan Website; Walk-In	Job Corps. Recruitment – 4 Missoula Job Service – 7 Bresnan.com Website – 17 Walk-In – 3
Field Service Tech 3 (1 position)	Internal Job Posting; Job Corps Recruitment & Placement; Career Planning & Placement Services; Missoula Job Service; Bresnan Website; Walk-In	Bresnan.com Website – 1 Walk In - 1
Technical Supervisor (1 position)	Internal Job Posting; Job Corps Recruitment & Placement; Career Planning & Placement Services; Missoula Job Service; Bresnan Website; Walk-In	Internal Job Posting – 2

Supplemental Recruitment Initiative

Missoula County, Montana has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

RECRUITMENT SOURCES SUMMARY SHEET				
During Period of October 1, 2007 through September 30, 2008				
Recruitment Source	Contact Person	Address	Phone	Fax
Job Corps Recruitment & Placement Project	Placement Office	617 S. Higgins Ave Missoula, MT 59801	800-544-5627	406-542-5798
Career Planning & Placement Services	Placement Office	Univ Montana, the Lodge, Rm 148 Missoula, MT 59812	406-243-2022	406-243-5866
Missoula Job Service	Placement Office	539 S. 3rd West Missoula, MT 59801	406-728-7060	406-721-7094
Internal Job Posting	Bresnan Communications	924 S. 24 th St. W. Missoula, MT 59801	406-542-3900	406-542-3914
Bresnan.com website - Job Posting	Bresnan Communications	http://bresnan.com/~careers/openings.asp	406-644-2217	406-644-2343
Walk-In	Front Counter Personnel	924 S. 3 rd St. W. Missoula, MT 59801		