

**2008 FCC EEO Public File Report for
Bresnan Communications, LLC
Havre, Hill County, MT
Employment Unit #11020**

This report covers October 1, 2007 - September 30, 2008

This employment unit filled 1 full-time job vacancy in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Field Service Technician 1 position	7	Bresnan.com Website – 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 7

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Field Service Technician (1 position)	Internal Job Posting; Havre Job Service; Bresnan.com Website; TERO Office; Bresnan Job Spot; Havre Daily News	Bresnan.com Website – 4 Havre Job Service – 3

Supplemental Recruitment Initiatives

Hill County, Montana has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

RECRUITMENT SOURCES SUMMARY SHEET

During Period of October 1, 2007 through September 30, 2008

Recruitment Source	Contact Person	Address	Phone
Havre Job Service	Kandi Burrington	160 1 st Ave., Havre, MT 59501	406.265.5847
TERO Office / Stone Child College		Rocky Boy Route Box 544, Havre, MT 59501	
TERO Office		Fort Belknap Agency, Harlem, MT	
Havre Daily News	Dixie English	119 2 nd St., Havre, MT 59501	406.265.6795
Internal Job Posting	Bresnan Communications	1770 2 nd St. W., Havre, MT 59501	406.866.0311
Bresnan Job Spot	Bresnan Communications	1770 2 nd St. W., Havre, MT 59501	
Bresnan Website - Job Posting	Jim Passon	http://bresnan.com/~careers/openings.asp	406.265.5594