

**2008 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Great Falls, Cascade County, MT  
Employment Unit # 11019**

**This Report covers October 1, 2007 through September 30, 2008**

**This employment report unit filled 6 job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
Installer 5 positions	20	Job Service – 1 Walk-In – 1 Employee Referral – 2 Great Falls Tribune – 1
Lead Technician 1 position	2	Internal Job Posting – 1

Total Number of Persons Interviewed in the Time Period: 22

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Installer (5 positions)	Bresnan.com Website; Opportunities Inc.; Snelling Personnel; Express Personnel; MSU College of Tech; Career Quest; Montana Job Service; Great Falls Tribune; Internal Job Posting; Bresnan.com Website; University of Great Falls; Temp Track; Walk In; Bresnan Job Spot	Job Service – 2 Walk In – 2 Great Falls Tribune – 3 Internal Job Posting – 8 Bresnan.com Website – 4 Employee Referral – 1
Lead Technician (1 position)	Opportunities, Inc.; Snelling Personnel; Express Personnel; MSU College of Tech; Career Quest; Montana Job Service; Great Falls Tribune; Internal Job Posting; Bresnan.com Website; University of Great Falls; Temp Track; Walk In, Bresnan Job Spot	Internal Job Posting – 2

### **Supplemental Recruitment Initiatives**

Cascade County, Montana has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

### **Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

#### RECRUITMENT SOURCES SUMMARY SHEET

During Period of October 1, 2007 through September 30, 2008

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone</b>
Opportunities Inc	Amber Jaeger	PO Box 2289, Great Falls, MT 59405	406.761.0310
Snelling Personnel Services	Staff Member	23 5 <sup>th</sup> St N., Great Falls, MT 59405	406.727.2414
Express Personnel Services	Career Services	200 6 <sup>th</sup> Street South, Great Falls, MT 59405	406.761.3027
MSU College of Technology	Job Placement	2100 16 <sup>th</sup> Ave South, Great Falls, MT 59405	406.771.4300
Career Quest Employment Services	Staff Member	<a href="#">724 1<sup>st</sup> Ave South, Great Falls, MT 59405</a>	406.452.6423
Montana Job Service	Deb Veltkamp	<a href="#">1018 7<sup>th</sup> Street South, Great Falls, MT 59405</a>	406.791.5800
Great Falls Tribune		205 River Drive North, Great Falls, MT 59401	
University of Great Falls	Student Services	<a href="#">1301 20<sup>th</sup> Street South, Great Falls, MT 59405</a>	406.761.8210
Temp Track	Staff Member	<a href="#">724 1<sup>st</sup> Ave South, Great Falls, MT 59405</a>	406.452.7795
Walk-In		2910 10 <sup>th</sup> Ave South, Great Falls, MT 59405	406.866.0311
Internal Job Posting	Bresnan Communications	2910 10 <sup>th</sup> Ave South, Great Falls, MT 59405	406.866.0311
Bresnan Job Spot	Bresnan Communications	2910 10 <sup>th</sup> Ave South, Great Falls, MT 59405	406.866.0311
Bresnan Website - Job Posting	Bresnan Communications	<a href="http://bresnan.com/~careers/openings.asp">http://bresnan.com/~careers/openings.asp</a> <a href="http://bresnan.com/~careers/openings.asp">http://bresnan.com/~careers/openings.asp</a>	406-442-8619
Employee Referral	Employee Referral	<a href="#">2910 10<sup>th</sup> Ave South, Great Falls, MT 59405</a>	406.866.0311