

**2008 FCC EEO Public File Report for
Bresnan Communications, LLC
Gallatin County, MT
Employment Unit # 11018**

This Report covers October 1, 2007 though September 30, 2008

This employment report unit filled 13 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Customer Sales & Service Representative 2 positions	10	Internal Job Posting – 1 Bozeman Chronicle – 1
Installer 11 positions	43	Employee Referral– 5 Bozeman Chronicle – 2 Bresnan.com Website – 1 Walk in (Bozeman Office) – 2 Montana Standard – 1

Total Number of Persons Interviewed for Full-Time Vacancies in the Time Period: 53

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Customer Sales and Service Representative (2 positions)	Bozeman Job Service; Bozeman Chronicle; Bresnan Website; Internal Job Posting; Bresnan Job Spot	Employee Referral – 2 Bozeman Chronicle – 6 Internal Job Posting – 1 Online – 1
Installer (11 positions)	Bozeman Job Service; Bozeman Chronicle; Bresnan Website; Internal Job Posting; Bresnan Job Spot; Butte Job Service; Montana Standard; College of Technology; Career Futures; Employee Referral	Employee Referral – 13 Bozeman Chronicle – 9 Bresnan.com Website – 10 Walk in (Bozeman Office) – 6 Bresnan Job Spot – 2 Montana Standard – 3

Supplemental Recruitment Initiatives

Gallatin County, Montana has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

RECRUITMENT SOURCES SUMMARY SHEET

During Period of October 1, 2007 through September 30, 2008

Recruitment Source	Contact Person	Address	Phone	Fax
Bozeman Job Service	Staff Member	121 N. Wilson, Bozeman, MT	406-728-7060	406-582-9210
Bozeman Chronicle - Newspaper	Classified Dept	2820 W. College, Bozeman, MT	406-587-4491	406-587-7995
College of Technology	Staff Member	25 Basin Creek Rd, Butte, MT 25 Basin Creek Rd, Butte, MT	406-496-3711	406-496-3701
Butte Job Service	Staff Member	2201 White Blvd, Butte, MT 2201 White Blvd, Butte, MT	406-494-0300	406-494-5481
Career Futures	Staff Member	44 E. Park Plaza, Butte, MT 44 E. Park Plaza, Butte, MT	406-494-7623	406-723-3270
Internal Job Posting	Bresnan Communications	951 W. Custer Ave, Helena, MT 59602 951 W. Custer Ave, Helena, MT 59602	406-442-8619	406-443-5843
Bresnan Job Spot	Bresnan Communications	951 W. Custer Ave, Helena, MT 59602 Custer Ave, Helena, MT 59602	406-442-8619	406-443-5843
Bresnan Website - Job Posting	Bresnan Communications	http://bresnan.com/~careers/openings.asp http://bresnan.com/~careers/openings.asp	406-442-8619	406-443-5843
Montana Standard	Classified dept.	25 W. Granite Butte, MT. 59701	496-5500	496-5569
Employee Referral	Employee Referral			