

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC  
Sterling, Logan County, Colorado  
Employment Unit # 11015**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 4 full-time job vacancies in this time period.

<b>Position</b>		<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
CSSR Supervisor	1	2	1 Internal
Lead Technician	1	3	1 Bresnan Careers
FST	2	6	2 Work Force
Tech Ops Manager	1	5	1 Internal

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 16

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>		<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Lead Technician	1	Recruiter	3 Bresnan Careers
		Bresnan Careers Website	
		NAMIC	
		Job Spot	
		Internal Posting	
		Broadbandcareers	
FST	2	Journal-Advocate	
		Broadbandcareers	2 Workforce Center
		Bresnan Careers Website	4 Bresnan Careers
		NAMIC	
		Job Spot	
		Colorado Workforce Center	
CSSR Supervisor	1	Internal posting	2 Internal
Tech Ops Manager	1	Internal posting	2 Internal
		Bresnan Careers website	1 Broadband careers

	NAMIC Job Spot Broadbandcareers Journal_Advocate Colorado Workforce Center	2      Bresnan Careers
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**Supplemental Recruitment Initiatives**

Logan County, CO has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

**Recruitment Sources**

Bresnan Website  
 Bresnan Communications  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Employee Bulletin Board – Internal Postings  
 Bresnan Communications

Sterling Workforce Center  
 Northeastern Junior College, Walker Hall  
 100 College Drive  
 Sterling, CO 80751  
 970-522-9340  
 970-521-1076  
<https://coloradojobs.cdle.org/#>

Journal-Advocate  
 504 N 3rd Street  
 Sterling, CO 80751  
 970-522-1990  
 970-522-2320

Comcast/Bresnan Cross-Channel Television Ads  
914-641-3328  
Bresnan Marketing Department

Broadband Media Communications  
31892 Via de Linda, Suite 100  
San Juan Capistrano, CA 92693  
877-329-6600  
[www.broadbandcareers.com](http://www.broadbandcareers.com)

National Association for Multi-Ethnicity in Communications (NAMIC)  
[www.namic.com](http://www.namic.com)

The Job Spot  
Video on Demand  
<http://bresnan.spotsense.net>