

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
Salida, Chaffee County, Colorado
Employment Unit # 11014**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 3 full-time job vacancies in this time period.

Position		Number of Persons Interviewed	Referral Source of Successful Applicant
Field Service Tech II	1	1	1 Rehire
CSSR	1	1	1 Internal transfer
Lead Tech	1	6	1 Internal promotion

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 8

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position		Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Field Service Tech II	1	Internal Bresnan's career website Colorado Workforce Center Job Spot NAMIC	1 Rehire
CSSR	1	Internal Bresnan's career website Colorado Workforce Center Job Spot NAMIC	1 Internal
Lead Tech	1	Internal Bresnan's career website Colorado Workforce Center Job Spot NAMIC SCTE Recruiter Colorado Springs Gazette Broadband Careers	2 Internal 1 SCTE 3 Bresnan's career website

Supplemental Recruitment Initiatives

Chaffee County, CO has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
Bresnan Communications
www.bresnan.com/careers

Employee Bulletin Board – Internal Postings
Bresnan Communications

Colorado Workforce Center
141 E 3rd Street
Salida, CO 81201
719-539-6523
719-539-1173
Debbie Jordan

Newspaper Group-Mountain Mail (Salida)
125 E 2nd Street
Salida, CO 81201
719-539-6691
719-539-6630
Micha Ford

Newspaper Group-Chaffee County Times (Buena Vista)
125 E 2nd Street
Salida, CO 81201
719-539-6691
719-539-6630
Micha Ford

Newspaper Group-Heralds Democrat (Leadville)
125 E 2nd Street
Salida, CO 81201
719-539-6691
719-539-6630
Micha Ford

National Association for Multi-Ethnicity in Communications (NAMIC)
www.namic.com

The Job Spot
Video on Demand
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)
www.scte.org

Colorado Springs Gazette
30 S Prospect St
Colorado Springs, CO 80903
719-476-1680
719-476-1624
Aimee Grable

Key Source Group
204 West Water Street
Weatherford, TX
817-598-0200
817-598-0205
Bruce Daniels (Recruiter)