

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
Montrose, Montrose County, Colorado
Employment Unit # 11013**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 4 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Field Service Technician 2	3	1 Bresnan.com 1 Internal Candidate
Tech Ops Manager 1	4	1 Bresnan.com
System Tech 1	1	1 Internal Candidate

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 8

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Field Service Tech	Colorado Workforce Center www.bresnan.com/careers NAMIC Broadband Careers Job Spot Internal Postings	2 www.Bresnan.com/careers 1 Internal -
Tech Ops Mgr	Colorado Workforce Center www.bresnan.com/careers NAMIC Job Spot Internal Postings SCTE	4 www.bresnan.com/careers
System Technician	Internal Postings	1 Internal

Supplemental Recruitment Initiatives

Montrose County, CO has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
Bresnan Communications
www.bresnan.com/careers

Employee Bulletin Board – Internal Postings
Bresnan Communications

Colorado Workforce Center
504 N 1st Street Montrose, CO 81401
970-249-7783
970-249-0445
<http://coloradojobs.cdle.org/>

Montrose Daily Press
535 S 1st Street Montrose, CO 81401
970-252-7021
Tisha McCombs
classified@montrosepress.com

Comcast/Bresnan Cross-Channel Television Ads
914-641-3328
Bresnan Marketing Department

National Association for Multi-Ethnicity in Communications (NAMIC)
www.namic.com

The Job Spot
Video on Demand
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)

www.scte.org