

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
La Junta / Walsenburg, Otero County, Colorado
Employment Unit # 11011**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 1 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Field Service Technician 1 1	4	1 Employee Referral

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 4

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
FST-1 1	Colorado Workforce	2 Colorado Workforce Center
	Employee Referral	2 Employee Referral
	Bresnan Career Website	
	Job Spot	
	NAMIC	

Supplemental Recruitment Initiatives

Otero County, CO has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
Bresnan Communications
www.bresnan.com/careers

Employee Bulletin Board – Internal Postings
Bresnan Communications

La Junta Workforce Center
215 Raton
La Junta, CO 81050
719-383-3191
719-384-8317
<http://coloradojobs.cdle.org>

La Junta Tribune Democrat
422 Colorado Avenue
La Junta, CO 81050
719-384-4475
719-384-5999

Broadband Media Communications
31892 Via de Linda, Suite 100
San Juan Capistrano, CA 92693
877-329-6600
www.broadbandcareers.com

Comcast/Bresnan
Cross Channel Television Ads
914-641-3328
Bresnan Marketing Department

National Association for Multi-Ethnicity in Communications (NAMIC)
www.namic.com

The Job Spot
Video on Demand
<http://bresnan.spotsense.net>