

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC  
Grand Junction, Mesa County, Colorado  
Employment Unit # 11010**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 40 full-time job vacancies in this time period.

Position		Number of Persons Interviewed	Referral Source of Successful Applicant	
FST I	21	82	4	Referral
			1	Internal
			1	Job Fair
			14	BresWeb
			1	GJ Sentinel
System Tech	3	10	3	Internal
Field Collection Spec (PT)	1	4	1	Referral
Direct Sales Rep	2	8	2	GJ Sentinel
Technical Supervisor	2	10	1	Broadband Careers
			1	BresWeb
CSSR	2	11	2	Referral
Quality Control Tech	2	5	2	Internal
Construction Supr	1	4	1	Referral
Tech. Admin Asst	1	3	1	Internal
Dispatcher	1	4	1	Internal
Tech Ops Mgr	1	3	1	Internal
HR Coordinator	1	7	1	GJ Sentinel
Account Exec	2	12	2	BresWeb

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 163

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

Position		Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source	
FST 1	21	BresWeb	26	BresWeb
		VOD		VOD
		Job Fair	9	Job Fair
		Internal	1	Internal
		Referral	12	Referral
		Walk In	8	Walk In
		Access Channel	5	Access Channel
		Latin Anglo		Latin Anglo
		Work Force	1	Work Force
		GJ Sentinel	20	GJ Sentinel
SYSTEM TECH	3	BresWeb	3	BresWeb
		Internal	6	Internal
		Broadband Careers	1	Broadband Careers
		VOD		VOD
		Work Force		Work Force
FIELD COLLECTION SPEC (PT)	1	BresWeb		BresWeb
		GJ Sentinel	1	GJ Sentinel
		Walk In	2	Walk In
		VOD		VOD
			1	Referral
DIRECT SALES	2	BresWeb	3	BresWeb
		GJ Sentinel	3	GJ Sentinel
		I Hire Sales People		I Hire Sales People
		NAMIC		NAMIC
		Job Fair		Job Fair
		WorkForce		WorkForce
		Walk In	2	Walk In
		Western Slope Help		Western Slope Help
		VOD		VOD
		Monster.com		Monster.com
TECH SUPERVISOR	2	BresWeb	3	BresWeb
		WorkForce	2	WorkForce
		Walk In	1	Walk In
		SCTE		SCTE

		Internal	3	Internal
		Broadband Careers	1	Broadband Careers
		VOD		VOD
CSSR	2	BresWeb	4	BresWeb
		WorkForce	1	WorkForce
		Latin Anglo		Latin Anglo
		Walk In	2	Walk In
		GJ Sentinel	1	GJ Sentinel
		VOD		VOD
		Job Fair	1	Job Fair
		Referral	2	Referral
Quality Control Tech	2	BresWeb		BresWeb
		GJ Sentinel		GJ Sentinel
		VOD		VOD
		Internal	4	Internal
		WorkForce	1	WorkForce
		NAMIC		NAMIC
Construction Supr	1	BresWeb	2	BresWeb
		GJ Sentinel		GJ Sentinel
		WorkForce		WorkForce
		Broadband Careers		Broadband Careers
		SCTE		SCTE
		Referral	2	Referral
Tech Admin Asst	1	BresWeb	1	BresWeb
		GJ Sentinel		GJ Sentinel
		WorkForce		WorkForce
		VOD		VOD
		NAMIC		NAMIC
		Internal	2	Internal
Dispatcher	1	BresWeb		BresWeb
		Internal	4	Internal
		WorkForce		WorkForce
		NAMIC		NAMIC
		The Spot		The Spot
Tech Ops Mgr	1	BresWeb		BresWeb
		Internal	3	Internal
		WorkForce		WorkForce
		NAMIC		NAMIC

		The Spot		The Spot
		SCTE		SCTE
HR Coordinator	1	BresWeb	3	BresWeb
		Internal	1	Internal
		WCHRA	1	WCHRA
		GJ Sentinel	2	GJ Sentinel
		Workforce		Workforce
		NAMIC		NAMIC
Account Exec	2	BresWeb	8	BresWeb
		GJ Sentinel	2	GJ Sentinel
		WorkForce		WorkForce
		WY Tribune Eagle		WY Tribune Eagle
		Referral	2	Referral
		NAMIC		NAMIC
		The Spot		The Spot

### **Supplemental Recruitment Initiatives**

Mesa County, CO has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

### **Recruitment Sources**

Bresnan Website  
 Bresnan Communications  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Employee Bulletin Board – Internal Postings  
 Bresnan Communications

Mesa County Workforce Center  
 2897 North Avenue  
 Grand Junction, CO 81504  
 970-248-0871  
<http://coloradojobs.cdle.org/#>

Latin Anglo Alliance  
P.O. Box 1734 Grand Junction, CO 81502  
970-248-3658  
970-248-3658  
Attn: Rafael Quintana

The Daily Sentinel  
734 S 7<sup>th</sup> Street  
Grand Junction, CO 81501  
970-242-1313  
Attn: Job Placement Department

Comcast/Bresnan Cross-Channel Television Ads  
914-641-3328  
Bresnan Marketing Department

Broadband Media Communications  
31892 Via de Linda, Suite 100  
San Juan Capistrano, CA 92693  
877-329-6600  
[www.broadbandcareers.com](http://www.broadbandcareers.com)

Mesa State College – Advising and Career Center  
1100 North Avenue  
Grand Junction, CO 81501  
(970) 248-1177  
(800) 982-6372  
(970) 248-1267 Fax

Video on Demand – the job Spot  
Bresnan Communications Marketing Department

Bresnan – Access Channel (TV)  
Bresnan Communications Marketing Department

Carlsen Resources, Inc.  
800 Belford Avenue #200  
Grand Junction, CO 81501  
970-242-9462

Emma Bowen Internship Program

IntelliTec College  
772 Horizon Drive  
Grand Junction, CO 81506  
970-245-8101  
Career Centers of America  
2754 Compass Drive  
Grand Junction, CO 81506  
970-245-6372

National Association for Multi-Ethnicity in Communications (NAMIC)  
[www.namic.com](http://www.namic.com)

The Job Spot  
Video on Demand  
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)  
[www.scte.org](http://www.scte.org)