

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC  
Durango, LaPlata County, Colorado  
Employment Unit # 11008**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 2 full-time job vacancies in this time period.

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
Field Service Technician      2	12	1    Employee Referral 1    Durango Herald

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 12

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Field Service Technician      2	Colorado Workforce Center Bresnan Careers Website Durango Herald Internal Postings Broadband Careers NAMIC Job Spot SCTE	5    Durango Herald 3    Bresnan Careers Website 3    Employee Referral 1    Walk-In

**Supplemental Recruitment Initiatives**

LaPlata County, CO has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

Bresnan Website  
Bresnan Communications  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Employee Bulletin Boards – Internal Postings  
Bresnan Communications

Colorado Workforce Center  
331 S Camino Del Rio #C Durango, CO 81303  
970-247-0308  
970-247-0328  
<http://coloradojobs.cdle.org/>

Durango Herald  
1275 Main Avenue Durango, CO 81301  
970-247-8080  
Odette Capistrano  
[odette@durangoherald.com](mailto:odette@durangoherald.com)

Broadband Careers  
P.O. Box 321610 Cocoa Beach, FL 32931  
877-629-6600  
[www.broadbandcareers.com](http://www.broadbandcareers.com)

Society of Cable Telecommunications Engineers (SCTE)  
140 Philips Road Exton, PA 19341  
800-542-5040  
610-363-5898  
[scte@scte.org](mailto:scte@scte.org)

National Association for Multi-Ethnicity in Communications (NAMIC)  
[www.namic.com](http://www.namic.com)

The Job Spot  
Video on Demand  
<http://bresnan.spotsense.net>