

**2007-2008 FCC EEO Public File Report for Bresnan Communications, LLC
 Canon City, Fremont County, Colorado
 Employment Unit # 11006**

This Report covers October 1, 2007 through September 30, 2008.

This employment unit filled 11 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Technical Supervisor 1	1	Internal Applicant
Construction Coordinator 1	2	Employee referral
Advanced Technician 1	1	Internal Applicant
System Technician 1	3	Internal Applicant
FST 1	1	Internal Applicant
FST 1	5	Bresnan Website
FST 1	5	Bresnan Website
FST 1	5	Bresnan Website
Office Manager 1	5	Internal Applicant
Dispatcher 1	7	Fremont Workforce Center
Field Collection Specialist 1	4	Bresnan Website

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 39

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Technical Supervisor	Bresnan Website Broadband Careers Fremont County Workforce Center Women In CATV NAMIC Job Spot Daily Record	1 Internal
Construction Coordinator	Bresnan Website Broadband Careers Fremont County Workforce Center Women In CATV NAMIC	1 Workforce Center 1 Employee referral

	Job Spot Daily Record	
Advanced Technician	Bresnan Website Broadband Careers Fremont County Workforce Center Women In CATV NAMIC Job Spot Daily Record	1 Internal
System Technician	Bresnan Website Broadband Careers Fremont County Workforce Center Women In CATV NAMIC Job Spot Daily Record	1 Internal 2 Bresnan website
FST 1	Bresnan Website Broadband Careers Fremont County Workforce Center Women In CATV NAMIC Job Spot Daily Record	1 Internal
FST 1	Bresnan Website Broadband Careers Fremont County Workforce Center NAMIC Job Spot Women In CATV Daily Record	5 Bresnan website
FST 1	Bresnan Website Broadband Careers Fremont County Workforce Center NAMIC Job Spot Women In CATV Daily Record	5 Bresnan website

FST 1	Bresnan Website Broadband Careers Fremont County Workforce Center NAMIC Job Spot Women In CATV Daily Record	5	Bresnan website
Office Manager	Bresnan Website Broadband Careers Fremont County Workforce Center NAMIC Job Spot Women In CATV Daily Record	2 3	Internal Bresnan website
Dispatcher	Bresnan Website Broadband Careers Fremont County Workforce Center NAMIC Job Spot Women In CATV Daily Record	6 1	Bresnan website Workforce Center
Field Collection Specialist	Bresnan Website Broadband Careers Fremont County Workforce Center NAMIC Job Spot Women In CATV Daily Record	4	Bresnan website

Supplemental Recruitment Initiatives

Fremont County, CO has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a

degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan Website
Bresnan Communications
www.bresnan.com/careers

Women in Cable Television
14555 Avion Parkway, Chantilly, VA 20151
703-234-9810
703-817-1595
www.wict.org

Fremont County Workforce Center
3224 Independence Rd. Canon City, CO 81212
719-275-7408
719-275-8189
Christy Gonzales

Daily Record
701 S 8th Canon City, CO 81212
719-275-7565
719-275-1353
Dolly

Broadband Careers
P.O. Box 321610 Cocoa Beach, FL 32931
877-629-6600
www.broadbandcareers.com

Colorado Springs Gazette
30 S Prospect St Colorado Springs, CO 80903
719-476-1680
719-476-1624
Aimee Grable

National Association for Multi-Ethnicity in Communications (NAMIC)
www.namic.com

The Job Spot
Video on Demand

<http://bresnan.spotsense.net>