

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Lander/Riverton, WY  
Fremont County, WY  
Employment Unit #11031**

**This Report covers October 1, 2008 through September 30, 2009.**

**This employment unit filled 4 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant(s)</b>
FST I (1 Position)	12	Riverton Daily Ranger – 1
Account Executive (1 Position)	4	Bresnan.com - 1
CSSR (2 Position)	10	Riverton Daily Ranger - 2

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 26

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
FST I (1 position)	WY State Govt. Work Force; Bresnan.com; Riverton Daily Ranger; Internal Job Posting; NAMIC	WY State Govt. Work Force – 4 Bresnan.com – 1 Riverton Daily Ranger – 3 Lander Journal Newspaper – 4
Account Executive (1 Position)	WY State Govt. Work Force; Bresnan.com; Riverton Daily Ranger; Internal Job Posting SCTE; DICE; Monster; Casper Tribune	WY State Govt. Work Force – 1 Riverton Daily Ranger – 1 Monster - 2
CSSR (1 Position)	WY State Govt. Work Force; Bresnan.com; Riverton Daily Ranger; Internal Job Posting	WY State Govt. Work Force – 2 Riverton Daily Ranger – 5 Bresnan Careers Website - 3

**Supplemental Recruitment Initiative**

Fremont County, Wyoming has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The

internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

### **WY State Govt. Work Force Services**

422 E. Fremont Ave.  
Riverton, WY 82501  
(307) 856-9231 (p)  
(307) 856-3468 (f)  
[riverton-wc@state.wy.us](mailto:riverton-wc@state.wy.us)

Bresnan Careers Spot  
Attn: Julie Harbour  
Video on Demand-Bresnan Marketing  
(914) 641-3328  
<http://bresnan.spotsense.net>

Bresnan.com  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Riverton Daily Ranger  
421 E. Main  
Riverton, WY 82501  
(307) 856-2244 (p)  
[rangerads@wyoming.com](mailto:rangerads@wyoming.com)

Walk-ins  
409 Sixth St.  
Rawlins, WY 82301  
(307) 324-7137

NAMIC  
(National Assoc. of Multi-ethnicity in Communications)  
[www.namic.com](http://www.namic.com)

Internal Job Postings  
Various Employee Bulletin Boards

Employee Referrals  
Attn: Human Resources