

**2009 FCC EEO Public File Report for
Bresnan Communications, LLC
Laramie, WY
Albany County, WY
Employment Unit #11029**

This Report covers October 1, 2008 through September 30, 2009.

This employment unit filled 5 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant(s)
FST I (4 Positions)	27	Walk-in – 4
CSSR (1 Position)	10	Bresnan.com - 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 37

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
FST I (4 positions)	Internal Job Posting; Bresnan.com; Laramie Workforce Center; Laramie Boomerang; Branding Iron Newspaper	Bresnan.com – 4 Laramie Workforce Center – 8 Walk-in – 9 Branding Iron Newspaper – 6
CSSR (1 Position)	Internal Job Posting; Bresnan.com; Laramie Workforce Center; Laramie Boomerang; Branding Iron Newspaper	Bresnan.com – 6 Walk-In – 2 Laramie Daily Boomerang - 2

Supplemental Recruitment Initiative

Albany County, WY has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Laramie Workforce Center
112 S. 5th St.
Laramie, WY 82070-3124
(307) 742-2153
(307) 307-742-4464
www.wyomingworkforce.org

Laramie Boomerang Newspaper
320 Grand Ave.
Laramie, WY 82070-3712
(307) 777-5870
www.laramieboomerang.com

Bresnan Career Spot
Attn: Julie Harbour
Video on Demand-Bresnan Marketing
(914) 641-3328
<http://bresnan.spotsense.net>

Bresnan.com
www.bresnan.com/careers

Branding Iron Newspaper
Wyoming Union University of WY
(307) 766-6190
www.brandingirononline.info

Walk-ins
243 Superior Ct.
Laramie, WY 82072
(307) 460-3550

Internal Job Postings
Various Employee Bulletin Boards

Employee Referrals
Attn: Human Resources