

**2009 FCC EEO Public File Report for
Bresnan Communications, LLC
Gillette, WY
Campbell County, WY
Unit #11027**

This Report covers October 1, 2008 through September 30, 2009.

This employment unit filled 12 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
FST I (6 positions)	22	Gillette Newsrecord – 1 Wyomingatwork.com – 1 Employee Referral – 1 Bresnan.com – 2 Internal Job Posting – 1
CSSR (4 positions)	24	Wyomingatwork.com – 3 Gillette Newsrecord – 1
Tech Ops Supervisor (1 position)	7	Employee Referral – 1
Tech Ops Manager (1 position)	5	Internal Job Posting – 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 58

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
FST I (6 positions)	Internal Job Posting; Gillette Newsrecord; Bresnan.com; Wyomingatwork.com; Bresnan Career Spot	Gillette Newsrecord – 9 Bresnan.com – 2 Wyomingatwork.com – 7 Employee Referral – 1 Walk-in – 3
CSSR (4 positions)	Internal Job Posting; Gillette Newsrecord; Bresnan.com; Wyomingatwork.com; Bresnan Career Spot	Gillette Newsrecord – 7 Employee Referral – 1 Walk-In – 3 Wyomingatwork.com – 13
Tech Ops Supervisor (1 position)	Internal Job Posting Bresnan.com/careers Wyomingatwork.com Job Spot	Bresnan.com – 3 Monster -3 SCTE - 1
Tech Ops Manager (1 position)	Internal Job Posting; DICE; SCTE; Monster.com; Bresnan Career Spot	Internal Job Posting – 1 DICE – 2 SCTE – 1 Monster.com – 1

Supplemental Recruitment Initiative

Campbell County, Wyoming has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Gillette Newsrecord
1201 W Second, Gillette, WY 82716
Phone: 307-682-9603
Fax: 307-686-9306

Wyoming At Work
Wyo@work.com

Bresnan.com
www.bresnan.com/careers
Internal Job Postings
Various Employee Bulletin Boards

Bresnan Career Spot
Phone: 914-641-3328
Contact: Bresnan Marketing

Monster.com
Professionals
www.monster.com

Dice.com - Job Search for Technology
www.Dice.com

Bresnan Career Spot
Video on Demand
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications Engineers)
www.scte.org