

**2009 FCC-EEO Public File Report for  
Bresnan Communications, LLC  
Cody, Powell, Worland, WY  
Park County, WY  
Unit #11026**

**This Report covers October 1, 2008 through September 30, 2009.**

**This employment unit filled 4 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
FST I (3 Positions)	16	Employee Referral – 1 Bresnan.com – 2
FST IV (1 Position)	2	Bresnan.com – 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 18

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
FST I (3 Positions)	Internal Job Posting; Cody Enterprise Newspaper; Bresnan.com; Cody Workforce Center; Bresnan Career Spot; Northern WY Daily News	Employee Referral – 6 Bresnan.com – 7 Northern WY Daily News – 3
FST IV (1 Position)	Internal Job Posting; Bresnan.com; Bresnan Career Spot; Cody Workforce Center	Employee Referral - 1 Bresnan.com – 1

**Supplemental Recruitment Initiatives**

Park County, Wyoming has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

Bresnan.com  
Bresnan Communications  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

### **Cody Workforce Center**

Street: 1026 Blackburn Avenue  
Suite #1  
Cody, WY 82414-8464  
Phone: (307) 587-4241  
Contact: Lynn Anglesey  
[cody-wc@state.wy.us](mailto:cody-wc@state.wy.us)

Northern Wyoming Daily News  
201 N 8<sup>th</sup> St.  
Worland, WY 82401  
(307) 347-3241

Bresnan Career Spot  
Video on Demand  
Bresnan Marketing Department  
914-641-3328  
<http://bresnan.spotsense.net>

Cody Enterprise Newspaper  
3101 Big Horn Ave.  
Cody, WY 81414  
(307) 587-2231  
[www.codyenterprise.com](http://www.codyenterprise.com)

Bresnan Communications  
Bresnan Internal Postings  
Various Employee Bulletin Boards

Employee Referrals  
Attn: Human Resources