

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Cheyenne, WY  
Laramie County, WY  
Employment Unit #11025**

**This report covers October 1, 2008 through September 30, 2009.**

**This employment unit filled 12 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
FST I (7 Positions)	14	Employee Referral – 2 Bresnan.com – 5
Warehouse Person (1 Position)	5	Employee Referral – 1
CSSR (1 Position)	9	Internal Job Posting – 1
Area Engineer (2 Positions)	15	“S” Com – 1 David Long-Aurora Networks-1
Inside Sales (1 Position)	2	Internal Job Posting – 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 45

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
FST I (7 positions)	Internal Job Posting; Bresnan.com; WY Eagle Tribune; Cheyenne Workforce Center; MT/WY Tribal Leaders Council; Bresnan Career Spot; Nation Jobs; Employee Referral; NAMIC	Bresnan.com – 9 Cheyenne Workforce Center – 1 Employee Referral – 4
Warehouse Person (1 Position)	Bresnan.com; Cheyenne Workforce Center; MT/WY Tribal Leaders Council; Nation Jobs; Employee Referral; NAMIC	Bresnan.com – 2 Employee Referral – 3
CSSR (1 position)	Bresnan.com; Cheyenne Workforce Center; MT/WY Tribal Leaders Council; Nation Jobs; Internal Job Posting; Bresnan Career Spot; NAMIC	Internal Job Posting – 9
Area Engineer (2 Positions)	Bresnan.com; Cheyenne Workforce Center; Nation Jobs Website; Internal Job Posting; Bresnan Career Spot	Bresnan.com – 11 Aurora Networks -David Long-1 S.Com - 3

Inside Sales (1 Position)	Bresnan.com; Cheyenne Workforce Center; MT/WY Tribal Leaders Council; Nation Jobs; Internal Job Posting; Bresnan Career Spot	WY Tribune – 1 Internal Job Posting - 1
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### **Supplemental Recruitment Initiative**

Laramie County, Wyoming has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

### **Recruitment Sources**

Cheyenne Workforce Center  
 1510 E. Pershing Blvd.  
 Cheyenne, WY 82001-3007  
 (307) 777-3700 or 777-3714  
 Judy Carrol [Jcarro@state.wy.us](mailto:Jcarro@state.wy.us)  
[www.wyatwork.com](http://www.wyatwork.com)

Wyoming Eagle Tribune  
 702 W. Lincolnway  
 Cheyenne, WY 82001  
 (307) 777-5870

MT-WY Tribal Leaders Council  
 Attn : Don Welzel Jr.  
[dweta@wtp.net/www.mtwytc.com](mailto:dweta@wtp.net/www.mtwytc.com)

Bresnan Career Spot  
 Attn: Julie Harbour  
 Video on Demand-Bresnan Marketing  
 (914) 641-3328  
<http://bresnan.spotsense.net>

Bresnan.com  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Nation Jobs  
 Attn: Teena Shineflew  
 (888) 256-0919  
<http://www.nationjob.com/>

s.com  
1700 Seventh Ave.  
Suite 2100  
Seattle, WA 98101  
(206) 357-8701 (f)  
[www.scom-usa.com/](http://www.scom-usa.com/)

Walk-ins  
611 E. Carlson Street  
Cheyenne, WY 82009

Internal Job Postings  
Various Employee Bulletin Boards

Employee Referrals  
Attn: Human Resources

NAMIC  
(National Assoc. of Multi-ethnicity in  
Communications)  
[www.namic.com](http://www.namic.com)

Aurora Networks – [info@aurora.com](mailto:info@aurora.com)

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Santa Clara, CA 95054  
Tel (408) 235-7000  
Fax (408) 845-9043