

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Casper, WY  
Natrona Co, WY  
Employment Unit #11024**

**This report covers October 1, 2008 though September 30, 2009**

**This employment unit filled 10 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
Warehouse Person (1 position)	6	Employee Referral - 1
Field Service Tech (6 positions)	26	Walk-in – 2 Bresnan.com – 2 Employee Referral – 2
CSSR (2 positions)	5	Bresnan.com – 1 Employee Referral - 1
QC Tech (1 position)	1	Employee Referral - 1

Total Number of Persons Interviewed for Full-Time Vacancies in the Time Period: 38

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Warehouse Person (1 position)	Internal Job Posting; Bresnan.com; Wyominghelpwanted.com; Employee referral; Bresnan Career Spot	Wyominghelpwanted.com – 3 Employee Referral – 3
Field Service Tech (6 positions)	Internal Job Posting; Walk-In; Bresnan Career Spot; Bresnan.com; Wyominghelpwanted.com; Employee Referral	Walk-in – 10 Bresnan Career Spot – 1 Bresnan.com – 6 Employee Referral – 9
CSSR (2 positions)	Internal Job Posting; Bresnan.com; Wyominghelpwanted.com; Employee Referral; Walk-in; Bresnan Career Spot	Bresnan.com – 1 Wyominghelpwanted.com – 2 Employee Referral – 1 Walk-in - 1
QC Tech (1 position)	Internal Posting; Bresnan.com; Bresnan Career Spot	Employee Referral - 1

### **Supplemental Recruitment Initiative**

Natrona County, Wyoming has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

RECRUITMENT SOURCES SUMMARY SHEET

During Period of October 1, 2008 through September 30, 2009

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone</b>
Wyoming Help Wanted		<a href="http://www.wyominghelpwanted.com">www.wyominghelpwanted.com</a>	
Internal Job Posting	Human Resources	Various Employee Bulletin Boards	
Walk-In	Staff Member	451 S. Durbin St., Casper, WY 82601	307.265.3136
Bresnan.com	Human Resources	<a href="http://bresnan.com/careers">http://bresnan.com/careers</a>	
Bresnan Career Spot		<a href="http://bresnan.spotsense.net">http://bresnan.spotsense.net</a>	
Employee Referral		451 S. Durbin St., Casper, WY 82601	307.265.3136