

**2009 FCC EEO Public File Report for
Bresnan Communications, LLC
Cedar City, UT
Iron County, UT
Employment Unit #11034**

This Report covers October 1, 2008 through September 30, 2009.

This employment unit filled 3 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
FST I (2 Positions)	11	Employee Referral – 1 Bresnan.com – 1
CSSR (1 Position)	6	Workforce Center – 1

Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 17

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
FST I (2 positions)	Internal Job Posting; Bresnan.com; Cedar City Workforce Center; Bresnan Career Spot; Cedar City Spectrum; NAMIC	Bresnan.com – 9 Workforce Center – 1 Employee Referral – 1
CSSR (1 position)	Internal Job Posting; Bresnan.com Cedar City Workforce Center; Bresnan Career Spot; Cedar City Spectrum; NAMIC	Bresnan.com – 4 Workforce Center – 2

Supplemental Recruitment Initiative

Iron County, Utah has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Cedar City Workforce Center
176 E 200 N
Cedar City, UT 84720-2619
(435) 865-6530

Bresnan.com
www.bresnan.com/careers

Bresnan Career Spot
Video on Demand
<http://bresnan.spotsense.net>

Walk-ins
402 Main St.
Canon City, CO 81212
(719) 275-8356

Cedar City Spectrum
275 E St. George Blvd.
St. George, UT 84770
(435) 674-6200

Internal Job Posting
Various Employee Bulletin Boards

Employee Referrals
Attn: Human Resources

NAMIC (National Association of Multi-ethnicity in
Communications)
www.namic.com