

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Purchase, NY  
Employment Unit # 990288**

**This Report covers October 1, 2008 through September 30, 2009**

**This employment report unit filled 8 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
Recruiting Manager	9	Agency = 1
Operations Analyst	5	Agency = 1
Public Relations Specialist	7	Agency = 1
Office Services Administrator	4	Agency = 1
VP Regulatory Affairs	2	Referral = 1
Benefit Analyst	61	Hotjobs.com = 1
Front Desk Receptionist/Clerical	33	Monster.com = 1
Payroll Manager	41	Hotjobs.com = 1

Total Number of Persons Interviewed for Full-Time Vacancies in this time period = 162

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Operations Analyst	Internal posting, Bresnan Website, NAMIC, Sanford Rose Associates, The Abacus Group, Benchmark Search Group.	Sanford Rose Assoc. = 1, Abacus Group = 1, Benchmark Search Group = 1, Employee Referral = 2
Public Relations Specialist	Internal posting, Bresnan Website, NAMIC, Sanford Rose Associates, Sweeny Associates, Creative Group.	Sanford Rose Associates = 1, Sweeny Associates = 2, The Creative Group = 1, Employee Referral = 3
Office Services Administrator	Internal posting, Bresnan Website, Sweeny Associates, Concord Personnel, Hire Choice Staffing.	Sweeny Assoc. = 1, Concord Personnel = 1, Choice Staffing = 1, Employee Referral = 1
Manager, Recruiting	Internal Posting, Bresnan Website, NAMIC, Sanford Rose Associates, Sweeny Associates, Concorde Search Associates.	Sanford Rose Assoc. = 3, Concorde Search Assoc. = 1, Sweeny Assoc. = 2, Employee Referral = 3
VP Regulatory Affairs	Internal posting, Bresnan Website.	Employee Referral = 2
Benefits Analyst	Internal Job Posting; Bresnan Website, employee referrals; Monster.com, hotjobs.com, Beyond.com, NAMIC, craigslist.org, SHRM.org, Cornell University, Manhattanville College, CT job fair, diversityinc., HR.com, NYU career services, Lee Hetch Harrison/LeadLink.	Employee Referral = 2, Bresnan = 1, Hotjobs = 14, Monster = 27, World @ Work = 1, NAMIC = 2, SHRM = 3, Beyond = 5, Craigslist = 3, LinkedIn = 3
Front Desk Receptionist/Clerical	Internal Job Posting; Bresnan Website, employee referrals; Monster.com, hotjobs.com, Beyond.com, NAMIC, craigslist.org, Manhattanville College, CT job fair, HR.com, Sweeney & Associates.	Employee Referral = 7, Job Fair = 3, Monster = 15, Hotjobs = 5 Manhattanville College = 1, Sweeny & Assoc. = 1, Craigslist = 1
Payroll Manager	Internal Job Posting; Bresnan Website, Employee Referrals; Monster.com, hotjobs.com, Beyond.com, NAMIC, craigslist.org, SHRM.org, Cornell University, Manhattanville College, CT job fair, diversityinc., American Payroll Association, HR.com, LinkedIn Network.	Employee Referral = 2, Monster = 25, Hotjobs = 8, Craigslist = 5, LinkedIn = 1,

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**  
**RECRUITMENT SOURCES SUMMARY SHEET**  
**DURING PERIOD OF OCTOBER 1, 2008 THROUGH SEPTEMBER 30, 2009**

Recruitment Source	Contact Person	Address	Phone
Bresnan Website	Bresnan Communications	www.bresnan.com	
Business Associate Referral	Internal Referral	One Manhattanville Rd, Purchase, NY 10577	914-641-3354
Internal Job Posting	Bresnan Communications	One Manhattanville Rd, Purchase, NY 10577	914-641-3354
NAMIC	Maria Acevedo	320 W. 37th street -New York, NY 10036	212-594-5985
HR.com	Silvi Verder	sverder@hr.com	905-727-1340
Craigslist		<a href="https://post.craigslist.org/manage/1068690691/39hgs">https://post.craigslist.org/manage/1068690691/39hgs</a>	
Hotjobs.com	Allison Zatarain	allisonz@yahoo-inc.com	646.351.5843
Monster.com	Terrence Withers	terry.withers@nytimes.com	212-556.8843
Diversityinc.,	Kimiko Baugh	570 Broad Street - Newark, NJ 07102	973-494-0531
Manhattanville College	Rosalie Shemmer	2900 Purchase Street -Purchase, NY 10577	914-323-5484
The Abacus Group	Joe Kuersteiner	14 Penn Plaza NY, NY 10122	212-812-8444
CT job fair	Judi Perkins	www.FindthePerfectJob.com	203-778-8894
APA	Jasen Bartlett	americanpayroll@jobing.com	
Cornell University	Dottie Carlson	www.ilr.cornell.edu/careerservices	607-255-2358
SHRM.org	Omar Scott	hrjobs@shrm.org	800-283-7476
NYU	Andrea	ccwp@stern.nyu.edu and career@stern.nyu.edu.	212-998-0235
World at work	Patty Balcerzak	<a href="http://www.worldatwork.org/waw/careercenterhome/home.jsp">http://www.worldatwork.org/waw/careercenterhome/home.jsp</a>	877- 951-9191
Linkedin.org	www.linkedin.com	2029 Stierlin Ct, Mountain View, CA 94043 USA Corporate Federal Tax ID: 47-0912023	
Sanford Rose Associates	Ron Nieman	808 S. College Street (suite 308), McKinney TX 75069	214-504-0777
Beyond.com	Liz Safdieh	lizes@beyond.com	646-278-9946
Lee Hetch Harrison/Leadlink-US		<a href="http://lhus.careers.adicio.com/careers/user/login">http://lhus.careers.adicio.com/careers/user/login</a>	
Sweeny & Associates	ILeen Sweeny	One North Broadway, Whiteplains NY 10601	914-761-4761
The Creative Group	Yolanda Sly	61 S. Paramus Road (4 <sup>th</sup> fl) Paramus, NJ 07652	201-843-1890
Concorde Personnel, Inc.	Bill Berstein	One North Broadway, White Plains, NY 10601	914-428-4865
Hire Choice Staffing	Wendy Valerie	202 Mamaroneck Ave. Whiteplains, NY 10601	914- 949-1166
Benchmark Search Group	Bob Reiger	1177 Summer Street, Stamford CT 06905	203-708-9886

