

**2009 FCC EEO Public File Report for
Bresnan Communications, LLC
Havre, MT
Hill County, MT
Employment Unit #11020**

This report covers October 1, 2008 through September 30, 2009

This employment unit filled 2 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Technical Supervisor (1 position)	10	Bresnan.com – 1
Field Service Technician (1 position)	9	Internal Job Posting – 1

Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 19

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Technical Supervisor (1 position)	Havre Job Service; Internal Job Posting; Great Falls Tribune; Bresnan.com; Bresnan Career Spot; Broadband Careers.com	Havre Job Service – 1 Internal Job Posting – 2 Bresnan.com – 5 Broadband Careers – 2
Field Service Technician (1 position)	Havre Daily News; Bresnan.com; Internal Job Posting; Bresnan Career Spot	Havre Daily Newspaper – 6 Bresnan.com – 2 Internal Job Posting – 1

Supplemental Recruitment Initiatives

Hill County, Montana has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

1. Organization: Havre Job Service
Address: 160 1st Ave.
Phone: 406-265-5847
Fax: 406-265-1386
Contact: Kandi Burrington

2. Organization: Havre Daily News
Address: 119 2nd St. Havre, MT 59501
Phone: 406-265-6795
Contact: Dixie English

3. Organization: Bresnan.com
Address: <http://www.bresnan.com/careers>
Contact: Cayanne Ott

4. Organization: Internal Job Posting - Bresnan Communications
Address: 1770 2nd St. W.
Havre, MT 59501
Contact: Bresnan Communications

5. Organization: Broadbandcareers.com
Advancement, Inc.
Address: 721 Fair Links Way
Gurnee, IL 60031
Phone: 847.247.2100

6. Organization : Great Falls Tribune
Address : 205 River Drive S.
Great Falls, MT 59405
Phone: 406.791.1444

7. Organization: Bresnan Career Spot
Address: <http://www.bresnan.spotsense.net/>
Contact: Cayanne Ott