

**2009 FCC EEO Public File Report for
Bresnan Communications, LLC
Great Falls, MT
Cascade County, MT
Employment Unit # 11019**

This report covers October 1, 2008 through September 30, 2009

This employment unit filled 2 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
Technical Supervisor (1 position)	3	Internal Job Posting – 1
Field Service Technician (1 position)	3	Great Falls Tribune – 1

Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 6

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Field Service Technician (1 position)	Opportunities, Inc.; Snelling Personnel; Express Personnel; MSU College of Tech; Career Quest; Montana Job Service; Great Falls Tribune; Internal Job Posting; Bresnan.com; University of Great Falls; Temp Track; Bresnan Career Spot; Employee Referral	Employee Referral – 1 Great Falls Tribune – 2
Technical Supervisor (1 position)	Opportunities, Inc.; Snelling Personnel; Express Personnel; MSU College of Tech; HotJobs Virtual Job Fair; Career Quest; Montana Job Service; Great Falls Tribune; Internal Job Posting; Bresnan.com; University of Great Falls; Temp Track; Yahoo Hot Jobs; Craigslist; Bresnan Career Spot	Bresnan.com – 2 Internal Job Posting – 1

Supplemental Recruitment Initiative

Cascade County, Montana has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

1. Organization: Opportunities Inc.
Address: PO Box 2289
Great Falls, MT 59405
Phone: 406-761-0310
Contact: Amber Jaeger

2. Organization: Snelling Personnel Services
Address: 23 5th St N
Great Falls, MT 59405
Phone: 406-727-2414
Contact: Staff Member

3. Organization: Express Personnel Services
Address: 200 6th Street South
Great Falls, MT 59405
Phone: 406-761-3027
Contact: Career Services

4. Organization: MSU College of Technology
Address: 2100 16th Avenue South
Great Falls, MT 59405
Phone: 406-771-4300
Contact: Job Placement

5. Organization: Career Quest Employment Services
Address: 724 1st Avenue South
Great Falls, MT 59405
Phone: 406-452-6423
Contact: Staff Member

6. Organization: Montana Job Service
Address: 1018 7th Street South
Great Falls, MT 59405

- Phone: 406-791-5800
Contact: Deb Veltkamp
7. Organization: Great Falls Tribune
Address: 205 River Drive North
Great Falls, MT 59401
 8. Organization: Internal Job Posting
Address: 2910 10th Avenue south
Great Falls, MT 59405
Phone: 406-866-0311
Contact: Bresnan Communications
 9. Organization: University of Great Falls
Address: 1301 20th Street South
Great Falls, MT 59405
Phone: 406-761-8210
Contact: Student Services
 10. Organization: Temp Track
Address: 724 1st Avenue South
Great Falls, MT 59405
Phone: 406-452-7795
Contact: Staff Member
 11. Organization: Employee Referral
Address: 2910 10th Avenue South
Great Falls, MT 59405
Phone: 406-866-0311
Contact: Internal Referral
 12. Organization: Walk-In
Address: 2910 10th Avenue South
Great Falls, MT 59405
Contact: Front Counter Associate
 13. Organization: Bresnan Career Spot
Address: <http://www.bresnan.spotsense.net/>
Contact: Cayanne Ott
 14. Organization: Bresnan.com
Address: <http://www.bresnan.com/careers>
Contact: Bresnan Communications
 15. Organization: Yahoo Hot Jobs
Address: 205 River Drive North
Great Falls, MT 59401
Contact: Great Falls Tribune

16. Organization: Craigslist
Address: <http://montana.craigslist.org/jjj/>
Contact: Patty Shkreli

17. Organization: HotJobs Virtual Job Fair
Contact: Patty Shkreli