

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Bozeman/Butte, MT  
Gallatin County, MT  
Employment Unit # 11018**

**This report covers October 1, 2008 through September 30, 2009**

**This employment unit filled 6 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
Counter Sales & Service Representative (1 position)	9	Bozeman Chronicle – 1
Field Service Technician (5 positions)	15	Employee Referral – 3 Internal Job Posting – 1 Walk In – 1

Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 24

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Counter Sales and Service Representative (1 position)	Bozeman Job Service; Bozeman Chronicle; Bresnan.com; Internal Job Posting; Bresnan Career Spot; MSU; Employee Referral	Bozeman Chronicle – 3 Bozeman Job Service – 4 Bresnan.com – 2
Field Service Tech (5 positions)	Bresnan.com; Internal Job Posting; Bozeman Daily Chronicle; Bozeman Job Service; Livingston Job Service; Livingston Enterprise Newspaper; NAMIC; Bresnan Career Spot; MSU; Employee Referral	Employee Referral – 6 Bresnan.com – 4 Bozeman Job Service – 2 Bozeman Daily Chronicle – 1 Internal Job Posting – 1 Walk In – 1

### **Supplemental Recruitment Initiatives**

Gallatin County, Montana has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiatives during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

RECRUITMENT SOURCES SUMMARY SHEET

During Period of October 1, 2008 through September 30, 2009

Recruitment Source	Contact Person	Address	Phone	Fax
Bozeman Job Service	Staff Member	121 N. Wilson, Bozeman, MT	406-728-7060	406-582-9210
Bozeman Daily Chronicle	Classified Dept	2820 W. College, Bozeman, MT	406-587-4491	406-587-7995
Livingston Enterprise Newspaper	Classified Staff Member	401 S. Main St., Livingston, MT 59047	406-222-2000	406-222-8580
Livingston Job Service	Staff Member	220 E. Park. St., Livingston, MT 59047	406-222-0520	406-222-1593
MSU (MT State University)	Career Services	www.mycatcareers.biz	406-994-4353	
Internal Job Posting	Bresnan Communications	951 W. Custer Ave, Helena, MT 59602	406-442-8619	406-443-5843
Bresnan.com	Cayanne Ott	<a href="http://bresnan.com/careers/">http://bresnan.com/careers/</a>	406-869-5652	
Bresnan Career Spot	Cayanne Ott	<a href="http://www.bresnan.spotsense.net/">http://www.bresnan.spotsense.net/</a>	406-869-5652	
Employee Referral	Employee Referral	951 W. Custer Ave, Helena, MT 59602		
Word of Mouth / Walk In	Retail Personnel	511 W Mendenhall, Bozeman MT 201 E Front, Butte MT		
NAMIC	Patty Shkreli	<a href="http://www.namic.com/">http://www.namic.com/</a>	914-641-3354	