

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Salida, CO  
Chaffee County, CO  
Employment Unit #11014**

**This Report covers October 1, 2008 though September 30, 2009**

**This employment report unit filled 4 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
FST I (3 positions)	13	Bresnan.com – 1 Employee Referral – 1 Colorado Workforce - 1
Account Exec. (1 Position)	14	Monster.com - 1

Total Number of Persons Interviewed for Full-Time Vacancies in the Time Period: 27

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
Field Service Tech I (3 positions)	Internal Job Posting; Colorado Workforce Center; Bresnan.com; Bresnan Career Spot; NAMIC; DICE; Monster.com	Colorado Workforce Center – 4 Bresnan Careers Website – 4 Monster – 4 DICE – 1
Account Exec. (1 Position)	Internal Job Posting; Colorado Workforce Center; Bresnan.com; Bresnan Career Spot; NAMIC; DICE; Monster.com	Colorado Workforce Center – 2 Bresnan Careers Website – 5 Monster – 4 DICE – 1 NAMIC - 2

**Supplemental Recruitment Initiative**

Chaffee County, Colorado has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

### RECRUITMENT SOURCES SUMMARY SHEET

During Period of October 1, 2008 through September 30, 2009

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone</b>
Salida (Colorado) Workforce Center	Staff Member	141 E. 3 Rd., Salida, CO	719.539.6523
Bresnan Career Spot	Human Resources	Video on Demand – Job Spot – TV Ads <a href="http://bresnan.spotsense.net/">http://bresnan.spotsense.net/</a>	
Internal Job Posting	Human Resources	Various Employee Bulletin Boards	
Walk-In	Staff Member	425 Oak St., Salida, CO 81201	719.539.6515
Bresnan.com	Human Resources	<a href="http://bresnan.com/careers">http://bresnan.com/careers</a>	970.263.2320
Monster.com		<a href="http://www.monster.com">www.monster.com</a>	
<b>Dice.com - Job Search for Technology Professionals</b>		<a href="http://www.Dice.com">www.Dice.com</a>	
NAMIC (National Assoc. for Multi-ethnicity in Communications).		<a href="http://www.namic.com">www.namic.com</a>	
Employee Referral	Employee Referral	2432 Sheridan Ave., Cody, WY 82414	307.578.8209