

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
Delta/Montrose, CO  
Delta/Montrose County, CO  
Employment Unit #11013**

**This Report covers October 1, 2008 through September 30, 2009.**

**This employment unit filled 3 full-time job vacancies in this time period.**

<b>Position</b>	<b>Number of Persons Interviewed</b>	<b>Referral Source of Successful Applicant</b>
FST I (1 Position)	3	Bresnan.com – 1
CSSR (2 Positions)	6	Employee Referral – 1 Colorado Workforce Center – 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 9

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

<b>Position</b>	<b>Recruitment Sources Contacted</b>	<b>Number of Interviewees Referred by Recruitment Source</b>
FST I (1 position)	Internal Job Posting; Bresnan.com; Colorado Workforce Center; Bresnan Career Spot	Bresnan.com – 2 Internal Job Posting - 1
CSSR (2 positions)	Employee Referral; Internal Job Posting; Bresnan.com; Bresnan Career Spot; Colorado Workforce Center	Employee Referral – 1 Colorado Workforce Center – 5

**Supplemental Recruitment Initiative**

Delta/Montrose County, Colorado has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

## **Recruitment Sources**

Colorado Workforce Center  
504 N. 1<sup>st</sup> St.  
Montrose, CO 81401  
(970) 249-7783 (p)  
(970) 249-0445 (f)  
<http://coloradojobs.cdle.org/>

Bresnan.com  
[www.bresnan.com/careers](http://www.bresnan.com/careers)

Bresnan Career Spot  
Video on Demand  
<http://bresnan.spotsense.net>

Walk-ins  
402 Main St.  
Canon City, CO 81212  
(719) 275-8356

Walk-ins  
319 Main St  
Delta CO 81416  
970-874-8355

Internal Job Postings  
Various Employee Bulletin Boards

Employee Referrals  
Attn: Human Resources