

**2009 FCC EEO Public File Report for  
Bresnan Communications, LLC  
La Junta/Walsenburg, CO  
Otero County, Colorado  
Employment Unit # 11011**

**This Report covers October 1, 2008 though September 30, 2009**

**This employment report unit filled 0 full-time job vacancies in this time period.**

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
There were no full-time hires during this reporting period.		

Total Number of Persons Interviewed for Full-Time Vacancies in the Time Period: 0

**Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:**

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
There were no full-time hires during this reporting period.		

**Supplemental Recruitment Initiative**

Otero County, Colorado has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute one supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).