

**2009 FCC-EEO Public File Report for
Bresnan Communications, LLC
Grand Junction, CO
Mesa County, CO
Unit #11010**

This Report covers October 1, 2008 through September 30, 2009.

This employment unit filled 21 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
FST I (12 positions)	55	Employee Referral – 2 Bresnan.com – 9 Walk-in – 1
CSSR (1 position)	6	Bresnan.com – 1
Area Tech Ops Mgr (1 position)	4	Internal Job Posting – 1
Area Head End Tech (1 position)	8	Internal Job Posting – 1
Technical Supervisor (1 position)	9	Internal Job Posting – 1
Admin Asst (1 position)	8	Bresnan.com – 1
Direct Sales Rep (3 positions)	14	Internal Job Posting – 1 Bresnan.com – 2
Technical Trainer (1 position)	4	Employee Referral – 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 108

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
FST I (12 Positions)	Internal Job Posting; Employee Referral; Walk-In; Bresnan.com; Colorado Work Force; Bresnan Career Spot	Job Fair – 1 Employee Referral – 9 Walk-in – 20 Bresnan.com – 20 Colo. Work Force – 5
CSSR (1 Position)	Internal Job Posting; Colorado Work Force; Bresnan.com; Bresnan Career Spot; Employee Referral	Colo. Work Force – 1 Bresnan.com – 3 Job Fair – 1 Employee Referral – 1

Area Tech Ops Mgr. (1 Position)	Colorado Work Force; Internal Job Posting; Bresnan.com	Colo. Work Force – 3 Internal Job Posting – 1
Area Head End Tech (1 Position)	Bresnan.com; Colorado Work Force; Internal Job Posting; SCTE; DICE	Bresnan.com – 1 Colo. Work Force – 1 Internal Job Posting – 1 SCTE – 3 DICE – 2
Tech Supervisor (1 Position)	Bresnan.com; Colorado Work Force; Internal Job Posting; SCTE; DICE	Bresnan.com – 2 Colorado Work Force – 1 Internal Job Posting – 1 SCTE – 1 DICE – 4
Admin. Asst. (1 Position)	Bresnan.com; Walk-in; Colorado Work Force; Internal Job Posting	Bresnan.com – 5 Walk-in – 1 Colo. Work Force – 2
Direct Sales (3 Positions)	Bresnan.com; Internal Job Posting; Colorado Work Force; Walk-in	Bresnan.com – 2 Internal Job Posting – 1 Colo. Work Force – 1 Walk-ins – 3 Monster – 4 DICE – 1 NAMIC - 2
Technical Trainer (1 Position)	Colorado Work Force; Employee Referral; Bresnan.com; Internal Job Posting	Colo. Work Force – 2 Employee Referral – 2

Supplemental Recruitment Initiatives

Mesa County, Colorado has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan.com

Bresnan Communications

www.bresnan.com/careers

Bresnan Career Spot

Video on Demand

<http://bresnan.spotsense.net>

Mesa County (Colorado) Work Force Center

2897 North Ave.

Grand Jct., CO 81501

970.248.0871

Walk-Ins

Customer Service Desk

2502 Foresight Cr.

Grand Jct., CO 81505

Phone: 970-263-2303

Internal Job Postings

Various Bulletin Boards

DICE.com – Job Search for Technology Professionals

www.Dice.com

SCTE (Society of Cable Telecommunications Engineers)

www.scte.org