

**2009 FCC EEO Public File Report for
Bresnan Communications, LLC
Durango, CO
LaPlata County, CO
Employment Unit #11008**

This Report covers October 1, 2008 through September 30, 2009.

This employment unit filled 5 full-time job vacancies in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
FST 1 (2 Positions)	6	Durango Herald – 1 Employee Referral – 1
Lead Tech (1 Position)	11	Monster.com – 1
FST IV (1 Position)	2	Craigslist – 1
CSSR (1 Position)	2	Colorado Workforce Center – 1

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 21

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
FST I (2 positions)	Bresnan.com; Employee Referral; Walk-in; Bresnan Career Spot; Colorado Workforce Center; Durango Herald	Employee Referral – 1 Bresnan.com – 2 Walk-In – 2 Durango Herald - 1
Lead Tech (1 position)	Bresnan.com; Employee Referral; Bresnan Career Spot; Colorado Workforce Center; SCTE; DICE; NAMIC; Monster.com; Hotjobs	Bresnan.com – 2 Monster.com – 1 NAMIC – 1 DICE – 5 SCTE – 1 Hotjobs - 1
FST IV (1 position)	Bresnan.com; Employee Referral; Bresnan Career Spot; Colorado Workforce Center; Craigslist	Craigslist – 1 Bresnan.com - 1
CSSR (1 position)	Bresnan.com; Employee Referral; Bresnan Career Spot; Colorado Workforce Center	Colorado Workforce Center – 2

Supplemental Recruitment Initiative

La Plata County, Colorado has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Bresnan.com

www.bresnan.com/careers

Craigslist.com

www.craigslist.com

Bresnan Career Spot

Video on Demand

<http://bresnan.spotsense.net>

Colorado Workforce Center

www.connectingcolorado.com

SCTE (Society of Cable Telecommunications Engineers)

www.scte.org

Monster.com

www.monster.com

Dice.com - Job Search for Technology Professionals

www.Dice.com

NAMIC (National Association of Multi-ethnicity in Communications) – After 4-1-09

www.namic.com

Walk-ins

146 E. 15th St.

Durango, CO 81301

970-247-1979

Internal Job Posting

Various Employee Bulletin Boards

Employee Referrals

Attn: Human Resources

Durango Herald – (970) 375-4530

127 Main St.

Durango, CO

Hot Jobs

Hotjobs.yahoo.com/jobs