

**2009 FCC EEO Public File Report for
Bresnan Communications, LLC
Canon City, CO
Fremont County, CO
Employment Unit #11006**

This report covers October 1, 2008 through September 30, 2009

This employment unit filled 4 full-time job vacancies in this time period.

| Position | Number of Persons Interviewed | Referral Source of Successful Applicant |
|-------------------------------------|--------------------------------------|--|
| FST I (3 positions) | 20 | Bresnan.com – 3 |
| Tech Ops Supervisor (1 position) | 13 | Monster.com – 1 |

Total Number of Persons Interviewed for Full-Time Vacancy in this Time Period: 33

Recruitment Sources Used to Fill Full-Time Vacancies in this Time Period:

| Position | Recruitment Sources Contacted | Number of Interviewees Referred by Recruitment Source |
|-------------------------------------|--|---|
| FST I (3 positions) | Internal Job Posting; Bresnan.com; Fremont County Workforce; Bresnan Career Spot; Employee Referral | Bresnan.com – 5 Fremont Workforce Center – 2 Employee Referral – 13 |
| Tech Ops Supervisor (1 position) | Internal Job Posting; Bresnan.com; Wyomingatwork.com; SCTE; Monster.com; Fremont County Workforce; Bresnan Career Spot; Employee Referral | SCTE – 4 Employee Referral – 1 Monster.com – 8 |

Supplemental Recruitment Initiative

Fremont County, Colorado has a population of less than 250,000. Pursuant to 47 C.F.R. § 76.75(b)(2), this employment unit is required to execute two supplemental recruitment initiative during the twelve month period covered by this Public File Report. This unit provides training to its employees designed to enable its employees to acquire skills that could qualify them for higher-level positions. Bresnan offers tuition reimbursement for any class an employee takes toward a degree or classes that will benefit job knowledge. In addition, Bresnan provides a training program for its technicians; specifically, they pay for and facilitate NCTI training courses and SCTE memberships, certification training and exams for these employees. The internal training programs, tuition reimbursement policy and NCTI and SCTE training each constitute a supplemental recruitment initiative endorsed by the Federal Communications Commission under 47 C.F.R. § 76.75(b)(2)(viii).

Recruitment Sources

Fremont County Workforce Center
3224 Independence Rd Canon City, CO 81212
719-275-7408
719-275-8189
[Christy Gonzales](#)

Bresnan.com
www.bresnan.com/careers

Bresnan Career Spot
Video on Demand
<http://bresnan.spotsense.net>

SCTE (Society of Cable Telecommunications
Engineers)
www.scte.org

Monster.com
www.monster.com

Walk-ins
402 Main St.
Canon City, CO 81212
(719) 275-8356

Wyoming At Work
www.wyomingatwork.com

Internal Job Postings
Various Employee Bulletin Boards

Employee Referrals
Attn: Human Resources